Energie & Management

MEDIA FOR THE ENERGY MARKET



2024 Media Data
PRINT & ONLINE & DIGITAL

30 YEARS E&M

more than 15,743,571



274,654

contacts with decision-makers in a year

with year-round advertising in E&M;

Linked in

279,344

annual views of our LinkedIn posts

Total views on LinkedIn from July 2022 to July 2023

contacts in a year

6,882,997

visits in a year

IVW Online / Google Analytics from June 2022 to June 2023

₹ 6,875

contacts through Xing community

number of online members of E&M groups in August 2023



1,302,591

premium newsletter contacts in a year

online reach with year-round banner advertising in all newsletters; statistics from subscriber numbers and newsletter releases ×6,997,110

views of our news on X

Twitter data from July 2022 to July 2023

General information

Publisher Energie & Management Verlagsgesellschaft mbH

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subscriber services

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Sebastian Lichtenberg

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Terms of payment Due immediately upon receipt of invoice:

no reductions allowed.

Prepaid ads receive a 3 % discount.

VAT ID No: DE 162 448 530

Bank account Bank: HupoVereinsbank Herrsching

IBAN: DF 88 7002 0270 3140 1569 56

BIC: HYVFDFMMXXX









Energie & Management PRINT MEDIA

The Energie & Management Verlagsgesellschaft mbH publisher specialises in news from the energy sector and prints the following publications:

Energie & Management newspaper

An independent newspaper in the energy market since 1994, Energie & Management is published 12 times a year on a monthly basis. It brings readers the latest news and is a leading publication in the German-language energy market.

E&M magazines

E&M's newspaper issues are supplemented by special issues in A4 magazine format that focus on selected topics such as onshore and offshore wind power, municipal utilities, IT, and digitisation. The editorial highlight of the year is the annual December issue E&M Jahresmagazin.

Our special issues are also available online as ePapers, which increases their exclusive distribution to some 20,550 recipients of the Newsletter E&M Exklusiv. These special issues are also distributed at trade fairs and congresses in exclusive cooperation arrangements.

Energie & Management's printed publications are all available as ePapers as well.

General information

Frequency of The Energie & Management newspaper prints 12 issues per year and compendia 3-4 times per year. Eleven issues are published monthly in newspaper format.

The Energie & Management newspaper is available as an ePaper a day ahead of official publication of the print edition.

Print documents

Digital data must be transmitted to us as a high-resolution PDF file, with fonts / data saved in

uncompressed form in CMYK mode.
(Please refer to the instruction sheet for more.)

details on transmitting ads.)

Place of publication

Herrsching, Germany

Data transmission

Please send your data per email to:

anzeigen@trurnit.de

Subscription rates

Single issue: EUR 19.95 (plus postage)
Annual subscription in Germany: EUR 299.00.

Annual subscription in other European countries:

EUR 349.00

The subscription rate in Germany includes VAT. The subscription rate for students is 50 % of the

full price.

Printer

sourc-e GmbH

Hohenstaufenring 61, 50674 Cologne, Germany

Design

trurnit GmbH | trurnit Publishers

Putzbrunner Str. 38, 85521 Ottobrunn, Germany

Printing

We offset print on 80 g matte coated photo paper (100 % recycled paper) using computer-to-plate

(CTP) technology.

Other information

Standard colour surcharges are based on Euroscale

colours (CMYK).

Costs for film production are charged separately.

Readership and circulation

Energie & Management - a successful advertising vehicle

Energie & Management is an efficient advertising vehicle if you are looking to reach decision-makers in the energy industry. E&M enjoys high reach and strong reader loyalty in German-speaking countries, boasting a large number of select readers in all energy markets. Additional placement of your advertising in our digital media ensures that your business attracts even greater attention.

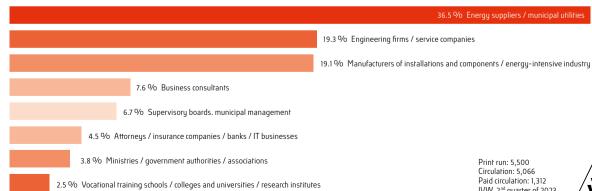
Energie & Management — a premium target group

E&M addresses the entire energy economy as well as energy-related industries, focusing on energy suppliers, municipal utilities, manufacturers of energy equipment and technology, and service providers.

Decision-makers and disseminators

Readers and subscribers to our media

- work in top positions as managing directors, business owners, board members, division heads, line managers and skilled specialists.
- decide on product selection and services and / or have budget responsibilitu.
- belong to companies of all sizes, mainly SMEs in the energy sector.



Print run: 5.500 Circulation: 5.066 Paid circulation: 1.312 IVW, 2nd quarter of 2023



Understanding demographic changes

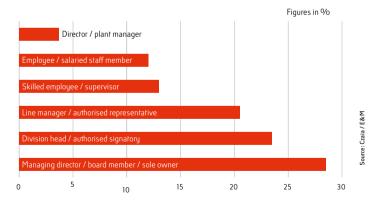
More and more readers are young and well qualified

E&M's readers are educated and skilled, averaging 43 years in age. About 56 % of our readers are between 40 and 59. The market segment of readers under the age of 40 is steadily growing, approaching 40 % of all readers. Some 17 % of our readers are young career-starters and not yet 30.

The typical E&M reader is male (87 %), employed (90 %), and a graduate (78 %). The share of subscribers with a college or university

degree is particularly impressive. You cannot overlook E&M if you want your ad to get attention in the energy sector. Some 82 % of our readers work for energy suppliers (power supply companies and municipal utilities), energy service providers, businesses in plant construction and technology, and in the renewable energy sector. Additionally, the target group of freelancers and self-employed in the energy market makes up nearly 15 % of our readership.

Position within the company



Decision-makers at a glance

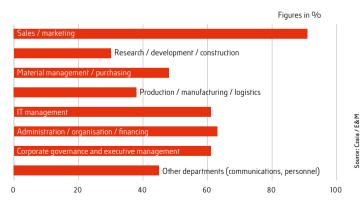
Across all company divisions

E&M addresses the high-earning reader with a gross annual income of more than 80,000 euros (33 %) in the very group that has purchasing power and decision-making authority. Some 28 % of our subscribers are in top management and 43 % are managers in energy companies – across all important company divisions.

Our newspaper is read particularly frequently in sales / marketing and IT departments, at the administrative and organisational levels, and in top management (company directors). About 19 % of

our readers make decisions on purchasing and materials management, while 15 % work in production, logistics and manufacturing, and nearly 12 % are involved in R&D and construction. This means that E&M enables you to present your products and services directly to decision-makers and target groups with relevant influence on their companies' purchasing strategies.

Decision-makers by function



Expertise has many facets

A balance of topics

E&M covers a broad and balanced range of topics. Some 39 % of respondents to our survey underlined this feature. The survey also gave a similarly positive evaluation to our editorial competence on all important energy topics. Our reporting on energy policy, energy technology, energy management and renewable energies leads the way – proof of our editorial skills in these areas.

According to 85 % of subscribers, our newspaper is often their first choice when it comes to finding out about trends, technological innovation and

changes in the market today. Some 50 % of target groups praised the exclusivity of articles and information, and 83 % applauded the newspaper's clear use of language. So it's no surprise that E&M's coverage is rated as good to excellent.

Extensive use

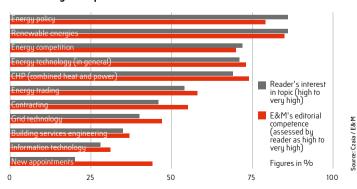
Readers take time to look through the newspaper

E&M readers' extensive use of the newspaper is impressive. Some 69 % of subscribers regularly read all issues and look through the newspaper more than once. A typical E&M reader takes an average of 43 minutes to go through its pages. Some 72 % find the newspaper so interesting that they look at every article and every page gets their attention. About 26 % allow themselves an hour or more of reading time. Speed readers (11 %) take less than

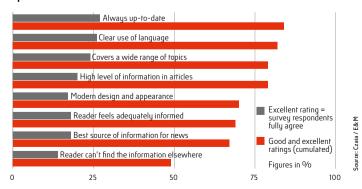
15 minutes, but don't read more than a quarter of the articles

Some 82 % of readers have a personal subscription, and nearly half of them pass the newspaper on to colleagues. This means that each issue has an average of 3.1 readers. Our many readers greatly appreciate our unfailing standards in editorial quality. E&M enjoys very high reader loyalty and some 58 % of survey participants would especially miss the newspaper.

A broad range of topics



Up-to-date and exclusive



Issue	Schedule	Focus	Trade fairs and events
1/2024	Publication date: 8 January 2024 Booking deadline: 8 December 2023 Material deadline: 15 December 2023	Biogas Biomethane: bearer of hope / biogas at the community level / using biogas for transportation / new trends in biogas plants Energy trading and the energy sector Strategies to counter volatile prices / algo trading: where is it heading? / brokerage vs. the energy exchange HR / personnel in the energy sector Digitising human resources management / new form of advanced training / the challenge of employee recruitment Efficiency / energy management / contracting Business models and players / examples of best practice Smart energy Optimisation both upstream and downstream of the meter / smart grid networking / pilot projects and examples of intelligent solutions for the grid and customer demand CHP Hydrogen in CHP plants / overview of manufacturers of hydrogen CHP facilities	Handelsblatt 2024 ENERGY SUMMIT Future Power Grids Conference
2 / 2024	Publication date: 1 February 2024 Booking deadline: 12 January 2024 Material deadline: 17 January 2024	Exhibition issue for the 2024 E-world energy & water trade fair E&M's direct marketing survey — overall results for 2023 Winners / losers /market overview Contracting Benefits of contracting in the housing industry / practical examples CHP CHP plants and components / maintenance of CHP plants / new technology PPA (power purchase agreements) market Outlook for Germany's PPA market in 2024 / brokerage in PPA trading / PPA trading platforms Gas Current status of Germany's LNG terminals / ammonia as a game changer / new storage projects	E-world energy & water H2 Forum
	Special section in E&M 2/2024 E-world energy & water	We are the official media partner for the 2024 E-world energy & water trade fair with an increased digital circulation of more than 21,980 subscribers New highlights at the E-world energy & water event IT and smart metering The new pace of rollout / measuring overall power consumption and balancing demand with power plant output / business models based on an intelligent metering system Energy trading Risk management becomes ever more important / latest trends in algo trading / portfolio management vs. full supply of energy / the path to net zero Consulting in the energy sector and legal counsel Transparency by way of Al / update on current energy legislation / strategic consulting as the key to success	

Issue	Schedule	Focus	Trade fairs and events
3 / 2024	Publication date: 1 March 2024 Booking deadline: 9 February 2024 Material deadline: 15 February 2024	IT Current digitising projects in the energy economy / software and applications / trends plus research and development Renewable energies PPA and direct marketing / repowering as a bearer of hope / solving the problems posed by expansion CHP and biogas Heat pumps combined with CHP / flexible power input to the grid with CHP / natural gas vs. biomethane Efficiency / energy management / contracting New developments to improve efficiency / contracting solutions for municipalities / greater efficiency for public property Geothermal energy and the heating market Geothermal energy for municipal districts / using geothermal energy can mitigate climate change / new technology / lithium as a by-product in geothermal energy plants	GeoTHERM Light + Building Twenty2x
4 / 2024	Publication date: 2 April 2024 Booking deadline: 8 March 2024 Material deadline: 13 March 2024	Exhibition issue for the Hanover Energy Solutions trade fair Decarbonisation in the industrial economy Energy-efficient production in industry / energy management systems in practice / efficient use of heat from industrial processes Wind power - technology and services Lubricants for wind turbines: suppliers, product types / logistics for supply and delivery onshore and offshore / corrosion protection Integrated energy Integrated energy offers flexibility for balancing the grid / current power-to-X projects / storage technologies	Hanover Energy Solutions Battery Conference Handelsblatt Jahrestagung Stadtwerke [annual municipal utilities conference] VKU [German Association of Local Public Utilities] Netzforum Kongress Future Conference Wind & Maritime Zukunft Offshore
	Special section in E&M 4/2024 CHP EXTRA	We are the official media partner for the Hanover Energy Solutions trade fair with an increased digital circulation of more than 21,980 subscribers Survey of the most recent developments in CHP Renewable gases for CHP / hydrogen and CHP / new developments in engines / security of supply using decentralised CHP systems / CHP in integrated energy systems is an important cornerstone of supply	
	Special section in E&M 4/2024 E&M MUNICIPAL UTILITIES	We are the official media partner for the Handelsblatt 2024 Jahrestagung Stadtwerke with an increased digital circulation of more than 21,980 subscribers Latest developments in municipal utilities Mitigating climate change as a business model / data-based business models / customer retention and loyalty / cooperation and competition IT in the energy sector Current digitising projects in the energy economy / software and applications / trends plus research and development	

Issue	Schedule	Focus	Trade fairs and events
5 / 2024	Publication date: 2 May 2024 Booking deadline: 12 April 2024 Material deadline: 16 April 2024	Energy trading Strategies to counter high wholesale prices / the pitfalls of automated trading / which is better: over-the-counter (OTC) or the energy exchange? CHP Market conditions for CHP facilities in a renewable heating market / innovative CHP facilities now on the market / greater flexibility of CHP facilities offers additional revenue Efficiency / energy management / contracting Efficiency and business models / success story of efficiency networks / lighting management as an efficiency issue PPA market PPA in the first half of 2024 in Germany and Europe / new PPA trading platforms / new trend: individual contract initiation IT Current digitising projects in the energy economy / software and applications / trends plus research and development	Berliner ENERGIETAGE Biogas Innovationskongress ICGTEP (International Conference on Gas Turbines, Energy and Power), Berlin
6 / 2024	Publication date: 3 June 2024 Booking deadline: 10 May 2024 Material deadline: 15 May 2024	Exhibition issue for The smarter E EUROPE Sourcing of electricity and gas Natural gas: from regional product to global commodity / market access made easy / new products in portfolio management Financing Asset management strategies for energy suppliers during the heating transition / accurate capital planning / the importance of a good rating / receivables management for energy suppliers Efficiency / energy management / contracting Reducing energy costs through contracting / contracting models for the industry CHP Al for CHP facilities and their maintenance / predictive maintenance / digitising and improving the flexibility of CHP facilities / system solutions for facility operations	The smarter E EUROPE BDEW Jahreskongress 16. Branchentag Windenergie NRW PCIM Europe WINDFORCE
	Special section in E&M 6/2024 The smarter E EUROPE	We are the official media partner for The smarter E EUROPE event in 2024 with an increased digital circulation of more than 21,980 subscribers New highlights at The smarter E EUROPE Photovoltaics PV on the roof or in open spaces? / the European value chain / PV expansion in the spring of 2024 Hydrogen and fuel cells Mobility sector as an end user of hydrogen / hydrogen in individual or long-distance transport? / energy suppliers' ongoing projects Integrated energy in the energy industry Smart grids: key to the energy transition / storage systems increase flexibility / integration of e-mobility	

Issue	Schedule	Focus	Trade fairs and events
7 / 2024	Publication date: 1 July 2024 Booking deadline: 7 June 2024 Material deadline: 14 June 2024	Anniversary edition: E&M celebrates 30 years Renewable energies and business models Challenges facing the expansion of wind power / latest regulatory developments / subsidy-free large-scale PV arrays / land acquisition for PV arrays and wind farms Efficiency / energy management / contracting Energy management systems for contracting / operations and maintenance / new tools CHP CHP plants partner with renewable energy facilities / integrated energy – not without CHP / large-scale heat pumps and CHP Protection against cybercrime Cloud services for cyber security / software and advice on IT security and data privacy / security of systems and employee accounts Meter-to-cash ERP (enterprise resource planning) systems in the energy economy / successful solutions and new approaches to integrated IT environments / SAP: a service provider in transition	
	Special section in E&M 7/2024 30 years of E&M: the anniversary issue	E&M turns 30 An expanded special section in this issue celebrates the 30th anniversary of Energie & Management The first issue of E&M was published in 1994. Publisher and founder Helmut Sendner, contributors, and the E&M editorial team look back at three exciting decades. Celebrate with us and – as an advertiser – take advantage of a 30% discount on your anniversary ad!	
8 / 2024	Publication date: 1 August 2024 Booking deadline: 12 July 2024 Material deadline: 17 July 2024	E&M 2024 PPA (power purchase agreement) barometer A survey of what's heading up and down in the PPA market / the latest trends / experts' assessments Municipal utilities in competition Marketing and distribution at municipal utilities and power supply companies / latest trends in customer communications / data-based business models and products Efficiency / energy management / contracting Efficient and green supply of cooling and heating at the community level / going through the heating transition at the local level by contracting / latest plans for district heating CHP in industry Climate-neutral production in the industrial sector / cooling with CHP systems / using waste heat appropriately Hydrogen projects run by energy suppliers Degree of completion of current projects / hurdles encountered during the ramp-up / conversion of the natural gas infrastructure	13th Rostock WIND conference

Issue	Schedule	Focus	Trade fairs and events
9 / 2024	Publication date: 2 September 2024 Booking deadline: 9 August 2024 Material deadline: 16 August 2024	Exhibition issue for the 2024 WindEnergy Hamburg trade fair E&M 2024 direct marketing survey Results from the first six months in 2024 Artificial intelligent in the energy economy New products based on AI / AI for a balanced grid / current research on AI in the energy economy Gas market and gas trading Assessing changes in the marketplace / security of supply in Europe / natural gas as a global commodity CHP CHP industry faces new challenges in personnel recruitment / advanced training for employees / biomass and biogas in CHP facilities Efficiency / energy management/ contracting Efficiency / energy management/ contracting Efficiency measures in industry and commerce Energy transition and the shift in transportation E-cars offer flexibility in balancing the electricity grid / demand-oriented charging infrastructure / megawatt-charging of commercial vehicles for heavy goods transport	gat / wat HIVOLTEC B.KWK-Kongress WindEnergy Hamburg
	Special issue E&M Magazine: STARK IM WIND Printed in DIN A4 format, this magazine is an insert in the 9/2024 issue of E&M Publication date: 2 September 2024 Booking deadline: 2 August 2024 Material deadline: 7 August 2024	We are the official media partner for the 2024 WindEnergy Hamburg trade fair with an increased digital circulation of more than 21,980 subscribers Wind power in Germany focuses on new expansion targets German tenders in 2024 / rescue on the high seas / the latest onshore technology / wind turbine manufacturers / night-time marking of aviation obstructions	

Issue	Schedule	Focus	Trade fairs and events
10 / 2024	Publication date: 1 October 2024 Booking deadline: 11 September 2024 Material deadline: 16 September 2024	Exhibition issue for the 2024 metering days congress Energy trading Risk management 2.0 / cross-border trading / marketing of flexibility options for the grid / portfolio management Financing in the energy sector Investors become involved in infrastructure / financing the share of district heating to be sourced from renewables in future to comply with planned German legislation / green financing Hydrogen as an opportunity for decarbonisation Green vs. blue hydrogen / current industrial projects CHP CHP on the path to climate neutrality / role of CHP in using flexibility options and maintaining supply security / micro-CHP units on the market PPA market RE-Source event in Amsterdam and the status of PPA contracts in the second half of 2024 / market expansion: green corporate PPA / new suppliers, new customers	eMove 360° Europa it-sa (IT security expo and congress) metering days RE-Source, Amsterdam (European platform for corporate renewable energy sourcing)
	Special section in E&M 10/2024 SMART METERING & DIENSTLEISTUNGEN [services]	We are the official media partner for the 2024 metering days congress with an increased digital circulation of more than 21,980 subscribers Smart metering and services Progress in the rollout of intelligent metering systems / reliable control and switching based on intelligent metering systems / expansion of the 450 MHz network and the integration of smart metering systems	
11 /2024	Publication date: 1 November 2024 Booking deadline: 10 October 2024 Material deadline: 16 October 2024 Biogas / biomethane Using biogas at the community level / biogas for transportation / new developments in biomethane plants Efficiency / energy management / contracting Networking among German interest groups to improve energy efficiency and meet regulatory obligations: an overvie of activities / successful examples of efficiency networking in industry and municipalities Geothermal energy Lithium as a by-product in geothermal energy plants / petro-thermal systems / geothermal heat for heat pumps IT in the energy sector Current digitisation projects in the energy economy / software and applications / trends plus research and development		Energy Decentral SPS – Smart Production Solutions Spreewindtage

Issue	Schedule	Focus	Trade fairs and events
12 /2024	Special annual issue 2024 E&M JAHRESMAGAZIN in DIN A4 magazine format Publication date: 2 December 2024 Booking deadline: 8 November 2024 Material deadline: 15 November 2024	E&M-Jahresmagazin with an increased digital circulation of more than 21,980 subscribers The editorial highlight of the year for leading players in the energy sector E&M's editorial team present the latest trends in the energy economy. Featuring: the CHP plant of the year in 2024	
1/2025	Publication date: 7 January 2025 Booking deadline: 11 December 2024 Material deadline: 16 December 2024	Preview issue for the 2025 E-world energy & water trade fair HR / personnel in the energy economy Addressing the shortage of skilled workers / recruiting with AI / social media as a new area for recruitment Fuels of the future Biodiesel, bioethanol and biomethane in transportation / biofuels derived from waste and residues / certification of biofuels Grid planning for the energy transition and the shift in transportation E-cars offer flexibility to balance the electricity grid / demand-oriented charging infrastructure / megawatt-charging of commercial vehicles for heavy goods transport CHP CHP and municipal planning to be submitted to comply with climate-friendly legislation for future district heating / CHP at the community level / CHP in the heating sector Natural gas and biogas The energy supply situation in winter / alternative biomethane / new pilot projects	Handelsblatt 2025 ENERGY SUMMIT Future Power Grids Conference

Ad sizes

30 0 0 discount on your anniversary 1/24



full A3 page 270 x 385 mm



full A4 page 210 x 297 mm



105 x 148.5 mm

1/2 A4. horizontal

210 x 148.5 mm

1/2 A3 page

270 x 192 mm

1/4 A4, horizontal 210 x 75 mm



1/3 A3 page 270 x 128 mm



1/4 A3 page 270 x 95 mm



1/2 A4, vertical 105 x 297 mm



1/3 A4 page 210 x 99 mm 71 x 297 mm



1/8 A4 page 210 x 38 mm 90 x 65 mm 43 x 133 mm

Magazine size:

(Gutter width: 5 mm)

Bleed: 3 mm on each side

Magazines / special issues / supplements

Type area: 160 mm width x 244 mm height

A4, 210 mm width x 297 mm height

Columns: 3 columns, each 50 mm



Junior page 148 x 210 mm

Issue sizes Energie & Management

Newspaper size:
A3, 297 mm width x 420 mm height
Type area: 270 mm width x 385 mm height
Columns: 5 columns, each 50.8 mm
(Gutter width: 3.5 mm)
Rleed: 3 mm on each side

ePaper

The Energie & Management digital newspaper is available for download a day ahead of official publication of the print edition.

Advertising rates

A3 sizes	Base price (b/w) in EUR	Colour surcharge* in EUR	4c in EUR
full page	4,480.00	585.00	6,235.00
⅓ page horizontal	3,470.00	485.00	4,925.00
Уз page horizontal	2,225.00	485.00	3,680.00
1/4 page horizontal	1,720.00	385.00	2,875.00
A4 sizes			
A4	3,640.00	485.00	5,095.00
1/2 page vertical / horizontal	1,845.00	385.00	3,000.00
Уз page vertical / horizontal	1,190.00	285.00	2,045.00
1/4 page vertical / horizontal	875.00	285.00	1,730.00
1/8 page vertical / horizontal / rectangle	437.00	185.00	992.00
Special sizes and special placement**			
Junior page	1,845.00	385.00	3,000.00
Business profile			
⅓ A4 page; logo in 4c			1.620.00
full A4 page; logo in 4c			2.930.00
Profile insertion fee (incl, postage)			
up to 25 g weight	per 1,000 pieces	420.00	
each additional 5 g weight	per 1,000 pieces	25.00	
	•		

^{*} per Euroscale colour

Discount rates

Discounts for full-page ads: 3 ads = 10 %; 6 ads = 15 %; 9 ads = 20 %; 12 ads = 25 %Discounts for frequently repeated ads: 3 ads = 5 %; 6 ads = 10 %; 9 ads = 13 %; 12 ads = 15 %

Discounts apply to ads accepted within twelve months from the date when the first ad is published. Colour surcharges are not discounted.

Prices do not include statutory VAT.

Our current list of advertising rates (No. 30) has been valid since 1 October 2023.

^{**} Other special sizes, special placements, or double-page ad space are available on request. A banner ad across the bottom of two pages does not have exclusive placement on either page: further advertising space on both pages remains available for other ads.

E&M business compass

Enter your company in the right E&M business directory in print and online

The E&M business compass in every newspaper edition and the placement of your company's profile in the E&M Marketplace Energy business directory together give your enterprise a sustainable cross-media presence.

A four-colour ad costs only EUR 250 per issue. Take advantage of this offer starting any month.

- + BONUS: Your company is also profiled in the exclusive online E&M Marketplace Energy business directory.
- **Professional** multiple contacts and **continuous** advertising presence.
- Image enhancement and strengthening of your corporate brand: your company and portfolio are presented in the context of high-quality editorial content and benefit from our positive image as an independent leading voice in the energy sector.
- Sustainable SEO optimisation at low cost: secondary synergy effects enhance your own web ranking thanks to the high domain authority of our website (+ DA 52) as well as skilled key wording and linking.

What we need from you:

Your customised ad ($\overline{3}00$ dpi resolution) in PDF format 50×60 mm or your company logo and address | Phone | Fax | Email | Web + maximum of 500 characters in text



Illustration shown in original size

The following ad categories appear in these issues.

Category / Issue No.	1	2	3	4	5	6	7	8	9	10	11	12
Cogeneration of heat and power	•	•	•	•	•	•	•	•	•	•	•	•
Contracting / heating services	•	•	•	•	•	•	•	•	•	•	•	•
Energy storage	•	•	•	•	•	•	•	•	•	•	•	•
Renewable energies	•	•	•	•	•	•	•	•	•	•	•	•

A larger selection of categories is available on request.

SENERGIEJOBS

E&M posts your job ad for the energy market in print and online

Up-to-date and online

Posting your job ad in the Energie & Management newspaper means it is always in the right place at the right time! Twelve monthly issues of the newspaper provide a continuous overview of the latest job openings in the energy sector. All job ads can be optimised for online search engines to give your ad an even wider reach!

Get the maximum distribution of your job ad:

Print	Energie & Management newspaper for your job ad in the energy market. All 12 issues carry E&M's Job Market [Stellenmarkt] pages. Please refer to pages 9 to 16 below for publication schedules. More than 17,000 contacts per issue (3.1 readers per issue).
Online	energiejobs.online: This is the job market and career gateway for the entire energy sector. Here you will find job postings for specialist and management positions in the gas, water and energy industries.
Newsletter	Your job ad appears in the E&M Newsletter every day. More than 49,000 contacts each month.
Meta search engines	Job ads are placed in 60+ meta job search engines such as indeed.de + kalaydo.de
+ BONUS:	Each job ad at a price from \le 1,728.00 in an E&M print edition includes free placement of the ad in E&M's above-mentioned online network.

Combinations of printed and online advertising are available at attractive prices.

Prices

Job ads € 3.60 per mm height / per column 4c

Print A job ad in H&M printed editions for 60 days at a price from € 1,728 is posted at no extra charge on energiejobs.

online and energie-und-management.de

Technical data

Type area 270 mm width / 385 mm height

Column width 5 columns, each 50.8 mm (gutter width: 3.5 mm)
Other features Quantity discounts and special formats are available

on request.

Formatbeispiele Print

Weitere Formate und Sonderformate möglich

Height mm	2 columns 105 mm wide	3 columns 160 mm wide	4 columns 210 mm wide	5 columns 270 mm wide
120	€ 864.00	€ 1,296.00	€ 1,728.00	€ 2,160.00
150	€ 1,080.00	€ 1,620.00	€ 2,160.00	€ 2,700.00
160	€ 1,152.00	€ 1,728.00	€ 2,304.00	€ 2,880.00
180	€ 1,296.00	€ 1,944.00	€ 2,592.00	€ 3,240.00
190	€ 1,440.00	€ 2,052.00	€ 2,736.00	€ 3,420.00
200	€ 1,440.00	€ 2,160.00	€ 2,880.00	€ 3,600.00
220	€ 1,584.00	€ 2,376.00	€ 3,168.00	€ 3,960.00
240	€ 1,728.00	€ 2,592.00	€ 3,456.00	€ 4,320.00

Prices for job ads are valid from 1 October 2023 and subject to statutory VAT.

Online placement from € 790.00



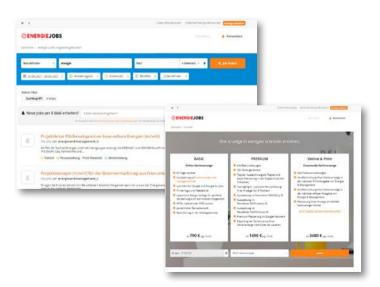
SENERGIEJOBS

E&M posts your job ad online for the energy market

With a posting on energiejobs.online, you can recruit the right person for your job vacancy in the energy, gas or water sector.

Your online job ad appears exactly where potential applicants are searching for it – on energy market web portals!

We offer combination options on our partner web portals – energiejobs. online, stellenonline.de and energie-und-management.de – to give your job opening even greater visibility. And you can place your ad at the top with your top-rated employer profile or top highlight to really spotlight your name as an employer for potential candidates.



Prices

Your advertisement in Job Market [Stellenmarkt]	Content	Display runtime	Price in €
BASIC job ad	Standard template or upload PDF or HTML zip file PDF conversion to HTML	60 days (includes a 14-day refresher)	790.00
PREMIUM job ad	HTML ad + Toplob + TopHighlight + Newsletter + guaranteed 350 clicks	60 days 3 weeks 1 x each	1,490.00
Job ad Print-Online-KOMBI	All PREMIUM services + publication in E&M newspaper + ePaper issue		ue and 60 days online Minimum purchase: 1,728.00 per printed ad

Additional options	Placement	Display runtime	Price in €
ТорЈоЬ	Start page / list view	+ 200.00	
Special placement under "Top-Jobs" on start page Your company logo and the job title have top placement on the start page of the Job Market [Stellenmarkt] site, appearing at the top of the results list (display runtime is 21 days).			
TopHighlight	List view, coloured underlay	21 days	+ 100.00

Prices are not eligible for discounts or agency commissions.

Company information	Placement	Display runtime	Price in €
Business card	Company list Logo, address + URL	Unlimited as of registration	free of charge
Company profile	Company list Images, text + video	1 year	595.00
Top-rated employer	Logo on start page + link to company profile	30 days	495.00

Top-rated employer profile (logo, company profile, contact information) in the company directory of energiejobs. online, including placement of your logo on the start page.

Inserts and data transmission

Inserts and tip-on cards

Insert specifications

Minimum size: A6 (105 mm x 148 mm) Maximum size: A4 (210 mm x 297 mm)

Guidelines

Folded inserts must have either a cross fold, roll fold or half fold format. One side must be closed and machine processing must be guaranteed. If you wish to use any special formats for inserts, this must be clarified in any case with us in advance.

Samples

Authentic samples (three copies) must be presented before we accept the order.

Delivery address

Lensing Druck GmbH & Co. KG Feldbachacker 16, 44149 Dortmund, Germany

Delivery

Inserts must be delivered to the printer free of charge no later than four days before the publication date. Accompanying paperwork must indicate the quantity involved and the correct Energie & Management issue number for insertion.

Insert prices

up to 25 g weight	per 1,000 pieces	€ 435.00 includes postage
each additional 5 g weight	per 1,000 pieces	€ 30.00 includes postage

Prices are valid from 1 October 2023 and do not include VAT.

Tip-on cards

Additional processing and postage costs are charged for tip-on postcards (price on request).

Data transmission

Printing / paper

E&M is printed on 80 g matte coated photo paper (100 % recycled paper) in a 70 mm raster using CTP (computer-to-plate) technology.

Digital data transmission

Data for printing must be delivered as a PDF/X-3 (ISO standard 15930-3:2002). For information on the PDF/X-3 standard, please visit: www.eci.org/en/projects/pdfx3.

Colours

We cannot print spot colours. Colours and images must be created in CMYK; special colours (HKS and Pantone) and two-colour or three-colour images must be converted to CMYK. The standard colour setting for printing is ISO Coated v2 (ECI) (see: www.eci.org/en/downloads).

Images / fonts

TIF and JPEG images must have a minimum resolution of 300 dpi. Please do not use RGB images in any file!

File name

Please assign a name to the file as follows: publication (for example, Energie & Management = E&M), number of issue, name of ad, and subject (if possible).

Data transmission

Via email: anzeigen@trurnit.de As a CD: trurnit GmbH | trurnit Publishers, Putzbrunner Str. 38, 85521 Ottobrunn, Germany

The deadlines for data transmission are on pages 9 to 13.



We are your advertiser

Our profile

Web address www.energie-und-management.de

What we do energie-und-management.de provides premium content

on business, technology and policy in the energy sector for present and future decision-makers and managers. Our editorial staff delivers the most important news quickly and reliably every working day, bringing topicality and background information with top-level

journalism.

Target groups We address managing directors, owners, board

members, specialists and managers in the energy sector and manufacturers / suppliers and service companies.

Reach energie-und-management.de has been online for

23 years and its reach has continuously expanded. Our website boasted more than 3,353,000 pageviews

since July 2020.

Publisher Energie & Management Verlagsgesellschaft mbH

Schloß Mühlfeld 20, 82211 Herrsching, Germany

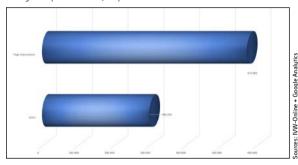
Phone: +49 / (0)8152 / 9311-0 Fax: +49 / (0)8152 / 9311-22 Email: info@emvq.de

Access control Certified by IVW Online!



Usage Data/IVW-Data + GA

Average of Visits*: 300.242 per month Average of Impressions*: 573,583 per month



(*Average covering the period July 2022-July 2023)

Broad appeal on our website: exclusively on our information gateway

Target your customers with your banner ad on E&M online! The online version of the Energie & Management newspaper provides the ideal platform – bringing current news, interesting facts from the energy business, job market information, an event calendar, archives and much more.

Advertising on www.energie-und-management.de

Banner type	Size in pixels	Placement	Price per week in EUR
1. Standard Banner	160 x 160	open area	450.00
2. Full-Banner	468 x 60	open area	852.00
3. Wide Banner Super	1050 x 90	open area	1,320.00
4. Wide Sky Scraper	160 x 600	open area	1,430.00
5. Rectangle	300 x 250	open area	1,430.00
6. Wallpaper	728 x 90, 160 x 600	open area	1,639.00

Prices do not include statutory VAT

Ad Impressions and ad clicks can be provided on request.



E&M exklusiv: the free newsletter for the energy market

Publication frequency

Weekly (on Wednesdays)

Subscribers

About 21,980 subscribers (as of 29 August 2023)

E&M exklusiv covers all aspects of the energy sector:

- · Energy industry and energy policy
- Energy production and distribution
- Energy technology and management
- Energy services
- Decentralised energy
- · Renewable energies
- · Energy and emissions trading

Target groups

- Directors / plant managers: 6 %
- Employees / salaried staff members: 13 %
- Skilled employees: 12 %
- Line managers / authorised representatives: 22 %
- Division heads / authorised signatories: 22 %
- Managing directors / board members / sole owners: 25 %

Readership and circulation

E&M exklusiv is an efficient advertising vehicle when you want to reach decision-makers in the energy business. E&M enjoys high reach and strong reader loyalty in German-speaking countries, boasting a large number of select readers in all energy markets. Additional placement of your ad in our digital media ensures that your business attracts even greater attention.



Ad types and prices

Ad type	Size in pixels	Data volume	Price per week in EUR
Mini-Banner	160 x 160	max. 50 KB	698.00
Skyscraper	160 x 600	max. 50 KB	1,000.00
Content-Box	lmage horizontal	1,000 Characters + Link	1,200.00
Small Graphic Banner	760 x max. 270	max. 50 KB	595.00
Medium Graphic Banner	760 x max. 400	max. 50 KB	780.00
Large Graphic Banner	760 x max. 540	max. 50 KB	915.00
YouTube-Video	-	750 Characters + Link	880.00

Prices do not include statutory VAT

E&M daily: the online daily newspaper

E&M daily brings you up-to-date news from the world of energy, sent to you as a PDF or HTML email attachment every workday. E&M daily: up-to-date and everywhere.

TIP: Your standard print ad in the newspaper can be transferred 1:1 into the daily PDF newspaper E&M daily.

Deadline for submitting ads and documents

One week before the start of your ad campaign.

Data formats

PDF, EPS, TIF, and JPEG: minimum image resolution must be 200 dpi. Formats must be exact with no crop marks.

Ad formats for the newspaper can also be used on pages in the E&M daily.

Your ad in the PDF and HTML E&M daily

	Small Graphic Banner	Medium Graphic Banner	Large Graphic Banner	YouTube-Video
Size/Px	760 x max. 270	760 x max. 400	760 x max. 540	750 Characters + Link
Price per week	€ 590	€ 690	€ 790	€ 450
Price per month	€ 1,490	€ 1,690	€ 1,890	€ 1,490

Prices do not include statutory VAT

Our tip

Take advantage of our attractive packages and publish your ad in the E&M newspaper and the E&M weekly newsletter for a combination price.



E&M weekly: our online overview service

Our weekly overview of the most important news in the world of energy! Every Monday, readers of the E&M weekly and the E&M newsletter are updated on relevant news and fundamental information/data from the past week. The E&M weekly is web-based and sent to you as a PDF email attachment.

You can reach some 2,530 readers (subscribers) of the E&M newspaper at the start of the week through the E&M weekly.

Deadline for ads and materials:

Three days before each publication

Data formats

PDF, EPS, TIF, and JPEG: image resolution must be at least 200 dpi. Formats must be exact with no crop marks.

All horizontal formats from our print range can be used.

Your ad in the HTML E&M weekly

	Small Graphic Banner	Medium Graphic Banner	Large Graphic Banner	YouTube-Video
Size/Px	760 x max. 270	760 x max. 400	760 x max. 540	750 Characters + Link
Price per week	€ 450	€ 490	€ 590	€ 450
Price per month	€ 1,200	€ 1,400	€ 1,600	€ 1,200

Prices do not include statutory VAT

Our tip

Take advantage of our attractive packages and publish your ad in the E&M newspaper and the E&M weekly newsletter for a combination price.



E&M content marketing with advertorials – your story for our network

The planned marketing of your editorial content

Content marketing in the energy economy is driven by relevant editorial content in communications about your company, brand, products and employees. Positive effects of such communication are diverse and range from increasing awareness of a brand and cultivating a desired image to improving customer retention and gaining new customers.

E&M's expert package; one contribution is posted on E&M web portals

- Your contribution is posted as an advertorial on the home page.
- · Your contribution is published exclusively in the E&M Newsletter (some 20,000 recipients).
- Display runtime is at least one week on the start page.
- · We feature your news on Twitter, Facebook, LinkedIn and Xing News.

Base price: € 2,600.00 excluding statutory VAT

E&M's premium package: two contributions are posted on E&M web portals

- · Contributions are posted as advertorials on the home page.
- Contributions are published exclusively in the E&M Newsletter (some 20,000 recipients).
- Display runtime: each contribution is placed on the start page for at least a week.
- · We feature your news on Twitter, Facebook, LinkedIn and Xing News.

Base price: € 4,200.00 excluding statutory VAT

Energie & Management

E&M's Themen [topics] channel

Contributions from the energy sector are posted daily on E&M's Themen [topics] channel – created to publish your editorial contribution as an attractive advertorial.

www.energie-und-management.de

Twitter channel E&M's Twitter channel is our rapid and precise news stream that reaches a continually growing community of followers in the energy economy. We recommend communicating your news with this medium in combination with other

www.twitter.com/zeitung energie

measures



Our services

- Target group + reach + relevance
- · High visibility of your brand on the web
- · Organic growth and keyword ranking
- Reporting on request: Pageviews

What we need from you

- Copy with at least 2,500 characters + headline (max. 55 characters) + subheading with max. 185 characters.
- Image (landscape format, 1,100 x 440 px)
- link



Social media channels

E&M provides other channels to enhance your viral marketing.



Facebook marketing

E&M's Facebook channel purposefully reaches a specific and continually expanding fan base in the energy economy. Make use of this outreach and our attractive specialist topics for your B2B marketing: we provide you with a powerful promotional and editorial module by posting your news on Facebook.

www.facebook.com/energieundmanagement

E&M Marktplatz Energie

The digital meeting place for the B2B energy market

We offer the right space for your communications in the energy market: Using your own content on this strong and well-targeted platform, you can generate qualified B2B traffic and leads.

Advantages for you as an exhibitor on E&M Energy Marketplace:

- Your individual marketplace presence: the flexible design of your marketplace presence includes the posting of your latest press releases, company videos and event announcements. Your company profile in the E&M Energy Marketplace business directory ensures your sustainable presence and creates an excellent opportunity for establishing contacts.
- Extensive reach with a strong image factor: your content is presented as an integral part of our highly respected editorial content. High visitor frequency to the E&M web portal, averaging more than 85,000 visits and over 188,000 page impressions per month (as of July 2022 as certified by IVW), ensure the generation of increased traffic and qualified leads.



• **Positive synergy that improves your SEO:** you benefit from the high domain authority of the E&M web portal and strengthen your own findability on the web.

Company portrait on E&M Energy Marketplace

Your company's profile is posted from just EUR 990 a year.

Categories and prices		Save 10%	Save 30%
	E&M Energy Marketplace Bronze Account	E&M Energy Marketplace Silver Account	E&M Energy Marketplace Gold Account
	EUR 1,530 for 12 months	EUR 2,295 for 12 months	EUR 3,570 for 12 months
Alternately, you can take advantage of booking one of these account categories in the E&M Energy Marketplace to post: • an event announcement with a detailed description, image, and link to your event page; • a product, press release or company announcement with an image and link to a URL of your choice; • a video with a description and link to a URL of your choice.	Up to 4 posts a year	Up to 8 posts a year	Up to 12 posts a year
Entry in the E&M Energy Marketplace business directory with your detailed company description, logo, image and link to your company's website	•	•	•

E&M Energiefunk – the podcast for the energy industry

E&M Energiefunk is a regular podcast on hot topics in the energy sector and developments in energy policy. Listeners hear the highlights of the week and enjoy interviews and conversations with business owners, scientists, politicians and technicians who are active throughout the entire energy economy. The podcast also draws on the expertise of E&M's full team of journalists.

Podcast - the sponsorship package - wide reach on a small budget

Single-topic podcast

Approximately 10 to 15 minutes is dedicated to one topic. **Advantage:** episode is clearly related to your company / project / product **Disadvantage:** PR or advertising message may be noticeable

The sponsorship package includes:

- · Your website banner / logo
- (permanently on the page of the relevant podcast under E&M online)
- Episode show notes ("sponsored by")
- · Home page post on E&M online ("sponsored by")

Cost of package: EUR 2,390 plus VAT

Magazine podcast

A segment approximately four minutes long is part of a multi-topic episode that includes up to three other editorial segments (magazine style).

Advantage: journalistic presentation – the PR or advertising aspect is not in the foreground

The sponsorship package includes:

· Website banner (permanently on the page of the relevant podcast)

Cost of package: EUR 1,590 plus VAT



Podcast reach:

The podcast has more than 17,200 subscribers; on average, some 5,100 to 5,800 listeners play each episode.

E&M's Energiefunk podcast addresses the entire energy economy as well as energy-related industries, with a focus on energy suppliers, municipal utilities, manufacturers of power plants and related technology, and energy service providers.

Technical information

File formats

GIF, JPEG: maximum 80 KB HTML, Flash: maximum 80 KB

The KB figures given for each ad are maximum sizes and comprise the total sum of all data used in the ad (including files to be subsequently added, images, Flash, and the like).

Address for delivery

Kindly send the advertising material for your campaign by email to: anzeigen@emvg.de

Delivery deadline

Please deliver your ad at least five working days before the start of your ad campaign.

This gives us enough time together to test ad formats and ensure that your ad campaign is launched as desired. We do not take responsibility for delays caused by late deliveries.

General Terms and Conditions

The General Terms and Conditions of Energiemarkt GmbH apply. You will find them under:

https://www.energie-und-management.de/unternehmen/agb

We require the following meta information on delivery:

- Name of customer
- · Booking period
- Ad size
- Contact for further enquiries
- Click URL
- · Alt text (optional)

Flash versions

Please submit GIF or JPEG files in the ad format you booked as a backup for our users who have not installed Flash.

Reporting

All banner campaigns run through our ad server system. We are happy to send you an evaluation on request. The period of time needed to attain the pageviews you book varies and depends on banner format because not all formats can be displayed consistently on all of energie-und-management.de's pages, which means that not every pageview includes all banners.

Contact

Sebastian Lichtenberg Phone: +49 / (0)8152 / 9311-88 Fax: +49 / (0)8152 / 9311-22 s.lichtenberg@emvg.de

FROM ENERGY PROFESSIONALS FOR ENERGY PROFESSIONALS

For more than 30 years, Energie & Management has published up-to-date, market-driven and practical information for professionals in the energy sector. It is our declared aim to foster the success of experts – across all media and with top editorial quality.

Our recognised and professional publications are written for top decision-makers in the energy business.

PRINT & ONLINE Media

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